

## **SAGE FARMERS MARKET MORUYA CODE OF CONDUCT FOR STALL HOLDERS**

This Code of Conduct and the accompanying Rules & Regulations apply to all SAGE Farmers Market stall holders current and future. The SAGE Farmers Market (SFM) Committee revises this document regularly as need dictates.

**Upon signing the acknowledgement and acceptance of this Code of Conduct and the Rules & Regulations, every stall holder agrees that they are bound by them as at the date they sign and any subsequent modifications and updates to these documents.**

Producers will be notified of any changes to this document and will be invited to respond before any changes are adopted.

The most current Code of Conduct and Rules & Regulations documents are always available to read and download at the SFM website ([www.sagefarmersmarket.org.au](http://www.sagefarmersmarket.org.au)). Stall holders will be notified of any changes to these documents.

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## **PHILOSOPHY & ETHOS OF THE SAGE FARMERS MARKET**

*The purpose of the SAGE Farmers Market (SFM) is to provide a marketplace for consumers to access locally grown or harvested food directly from the producers, under safe and controlled conditions.*

*It is the stated intention of the SFM to ensure and maintain an authentic market in which consumers can invest their trust that what they purchase from any SFM stall holder adheres to the SFM philosophy and ethos.*

*The SFM exists to support local primary producers and local secondary and tertiary producers who value add to produce sourced locally.*

*The SFM's additional purpose is to educate consumers about the multiple benefits of eating local produce and products and to raise awareness of the seasonality of local food. It also supports the over-arching aims of SAGE Inc to provide assistance and education to new and existing growers in our region to adopt sustainable agricultural practices.*

*The SFM Committee will protect the integrity and authenticity of the SAGE Farmers Market by implementing and policing these Rules & Regulations and the accompanying Code of Conduct.*

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## **SFM CODE OF CONDUCT**

1. All stall holders are expected to conduct themselves in a civil and courteous manner with the public, members of the SFM Committee, the SFM Site Coordinator and fellow stall holders.
2. Antagonistic, abusive or threatening behaviour will not be tolerated in any circumstance.
3. Racist, sexist or any other discriminatory comments or behaviour will not be tolerated in any circumstance.

4. Stall holders are expected to support the stated Philosophy & Ethos of the Sage Farmers Market by conducting themselves and their enterprises with honesty, transparency and in the spirit of cooperation.
  - 4.1. Stall holders may choose not to attend the Sage Farmers Market if they do not agree with the SFM Philosophy & Ethos.
5. The SAGE Farmers Market wishes to foster a culture of support and cooperation between the stall holders of the market. As such, stall holders must not attempt to work out their grievances between themselves. Stall holders must raise any issues of complaint to be addressed with the SFM Site Coordinator.
6. If a stall holder's conduct, or the conduct of a stall holder's representative, is found to breach this code, the rules relating to Disciplinary Procedures within the SFM Rules & Regulations will be implemented.