

## **SAGE FARMERS MARKET MORUYA CODE OF CONDUCT FOR NON-COMMERCIAL GROWERS**

This Code of Conduct and the accompanying Rules & Regulations apply to all SAGE Farmers Market non-commercial growers current and future. The SAGE Farmers Market (SFM) Committee revises this document regularly as need dictates.

**Upon signing the acknowledgement and acceptance of these Rules & Regulations and the Code of Conduct, every non-commercial grower agrees that they are bound by them as at the date they sign and any subsequent modifications and updates to these documents.**

Non-commercial growers will be notified of any changes to these documents.

The most current Code of Conduct and Rules & Regulations documents are always available to read and download at the SFM website ([www.sagefarmersmarket.org.au](http://www.sagefarmersmarket.org.au)).

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### **PHILOSOPHY & ETHOS OF THE SAGE FARMERS MARKET**

*The purpose of the SAGE Farmers Market (SFM) is to provide a marketplace for consumers to access locally grown or harvested food directly from the producers, under safe and controlled conditions.*

*It is the stated intention of the SFM to ensure and maintain an authentic market in which consumers can invest their trust that what they purchase from any SFM stall holder adheres to the SFM philosophy and ethos.*

*The SFM exists to support local primary producers and local secondary and tertiary producers who value add to produce sourced locally.*

*The SFM's additional purpose is to educate consumers about the multiple benefits of eating local produce and products and to raise awareness of the seasonality of local food. It also supports the over-arching aims of SAGE Inc to provide assistance and education to new and existing growers in our region to adopt sustainable agricultural practices.*

*The SFM Committee will protect the integrity and authenticity of the SAGE Farmers Market by implementing and policing these Rules & Regulations and the accompanying Code of Conduct.*

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### **CONTACT DETAILS**

SFM Site Coordinator	Kate Raymond	0413 920 620
SFM Sub-Committee Chairperson	Stuart Whitelaw	0427 736 226
Email for all enquiries		<a href="mailto:markets@sageproject.org.au">markets@sageproject.org.au</a>

## SFM CODE OF CONDUCT

1. All non-commercial growers are expected to conduct themselves in a civil and courteous manner with the public, members of the SFM Committee, the SFM Site Coordinator and fellow stall holders.
2. Antagonistic, abusive or threatening behaviour will not be tolerated in any circumstance.
3. Racist, sexist or any other discriminatory comments or behaviour will not be tolerated in any circumstance.
4. Non-commercial growers are expected to support the stated Philosophy & Ethos of the Sage Farmers Market by conducting themselves and their enterprises with honesty, transparency and in the spirit of cooperation.
  - 4.1. Non-commercial growers may choose not to attend the Sage Farmers Market if they do not agree with the SFM Philosophy & Ethos.
5. The SAGE Farmers Market wishes to foster a culture of support and cooperation between all non-commercial growers and stall holders of the market. As such, non-commercial growers must not attempt to work out their grievances between themselves. Non-commercial growers must raise any issues of complaint to be addressed with the SFM Site Coordinator.
6. If a non-commercial grower's conduct, or the conduct of a non-commercial grower's representative, is found to breach this code, the rules relating to Disciplinary Procedures within the SFM Rules & Regulations will be implemented.